



VOLUNTEER BILL OF RIGHTS

June, 2023

Volunteers have the right to a safe environment. This includes but is not limited to:

- Appropriate training and access to safety materials
- Volunteers and staff that adhere to safety requirements.
- An environment that promotes the disclosure of potential safety issues or concerns to the Volunteer Programs staff. This includes physical safety as well as emotional well-being.

Additionally, volunteers have the right to transparency and to be treated with respect by all staff members and volunteers. This includes but is not limited to:

- Understanding the impact of their service on the organization's mission and goals at the completion of each volunteer shift. MFB Volunteer staff has the responsibility to proactively provide food packed and sorted or meal equivalency when possible.
- Transparency in relation to the purpose of their time and effort.
- Providing constructive feedback to staff concerning their experiences.
- Participating in meaningful work within the scope of their abilities in advancement of the mission and goals of the organization and to understand the value of their role.